

Professional Development Blueprint for Dropout Prevention

Designed for implementation of a proven 8th or 9th grade course and school-wide effort based on the Course Standards for Freshman Transition Classes and the 10-Step Plan of

The George Washington University's Freshman Transition Initiative

This professional development plan could be used as the model when developing a grant proposal for:

- Federal monies becoming available for dropout prevention
- Title I and Stimulus funding (using the academic enhancements)
- Special foundation or corporate funding available for dropout prevention (high school and college)

PLEASE NOTE: All of the following professional development opportunities are *optional*. Most of the information can be acquired through the 40 video training modules found on the online Teachers' Lounge and in the *Career Choices Instructor's Guide*. For a preview, visit www.careerchoices.com/lounge.

Phase/Timing <i>In chronological order below</i>	Workshop/Professional Development Description	Resources/Materials Provided (in addition to trainer(s) fees and their expenses)	Cost Estimates Fee for individuals attending an Academic Innovations-sponsored workshop (travel and hotel expenses for participants not included)
FIRST YEAR			
BUY-IN PHASE			
<p>One-day overview workshop</p> <p>The Key to Dropout Prevention</p> <p>How to Implement a Freshman Transition Course in the 8th or 9th Grade</p> <p>For principals, vice principals, district administrators, and instructional leaders</p>	<p>Provided by Academic Innovations training team</p> <p>Participants learn how to develop a dropout prevention program that provides entering freshmen with a standards-based Freshman Transition course (in the 8th or 9th grade) that culminates in the development of a 10-year education and career plan</p> <p>They learn how the 10-year plan can be updated throughout high school and used for advisory and academic coaching functions.</p> <p>Participants are exposed to the award-winning <i>Career Choices</i> curriculum which is used as an example of a curriculum that meets The George Washington University's Course Standards for Freshman Transition Classes.</p> <p>Topics also include funding strategies, what works and what doesn't, and professional development planning options.</p> <p>For dates and locations, visit findthekey.academicinnovations.com</p>	<p>Each participant receives:</p> <ul style="list-style-type: none"> <input type="checkbox"/> All five textbooks of the <i>Career Choices</i> curriculum review set <input type="checkbox"/> Two DVDs of videos resources for buy-in and planning <input type="checkbox"/> 128-page workshop booklet with planning resources 	<p>Cost: \$129 per person; \$99 per person of teams of three or more</p>

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PLANNING PHASE	Workshop/Professional Development Options	Resources/Materials Provided	Cost Estimates
<p>Winter/Spring Two-day Freshman Transition Leadership Institute For principals and administrators</p>	<p>Taught by a team from The George Washington University's Freshman Transition Initiative, participants use their 10-Step Plan, coming away with the tools to launch a successful course and school-wide effort using the 10-year plan for each student.</p> <p>For details and dates, visit www.focusonfreshmen.com/FTI Institute is also held at the Focus on Freshmen conference each July</p>	<p>Each participant receives:</p> <ul style="list-style-type: none"> <input type="checkbox"/> All five textbooks of the <i>Career Choices</i> curriculum <input type="checkbox"/> Resource DVD of rubrics, job descriptions, etc. <input type="checkbox"/> 262-page Freshman Transition Leadership Manual 	<p>Cost: \$450 per person for an Academic Innovations-sponsored Institute</p> <p>Cost could be higher for other Institutes or if attended as part of the Focus on Freshmen conference</p>
<p>Spring/Summer Two-day Career Choices Implementation Workshop For course instructors and their direct supervisors</p>	<p>Course instructors and their supervisors learn how to use the <i>Career Choices</i> textbooks and online enhancements to develop a course that culminates in a quantitative and meaningful online 10-year plan for each student. In addition they learn how the literature, math, and online enhancements can integrate academics and technology.</p> <p>This motivational and informative workshop will help launch your <i>Career Choices</i> course instructors with confidence, so they can be successful from the first day of class.</p> <p>For dates and details, visit www.careerchoices.com/2day</p>	<p>Each participant receives:</p> <ul style="list-style-type: none"> <input type="checkbox"/> All five textbooks of the <i>Career Choices</i> curriculum <input type="checkbox"/> Workshop booklet 	<p>Cost per person: \$249 Early bird special: \$199</p> <p>These two-day workshops are held throughout the country in the spring and summer, but can also be contracted for to provide training to larger districts or consortia. Call (800) 967-8016 for details.</p>
<p>Each July at FOCUS ON FRESHMEN conference Three-day Career Choices Lead Teacher Institute For the lead teacher or lead administrator for the <i>Career Choices</i> course</p>	<p>Participants come away with the knowledge and tools to conduct ongoing professional development at their school site. This train-the-trainer workshop prepares individuals to take leadership roles in their freshman transition initiative while providing the tools for effective professional learning communities around their freshman transition efforts.</p> <p>For details, visit www.focusonfreshmen.com/LTI</p>	<p>Each participant receives:</p> <ul style="list-style-type: none"> <input type="checkbox"/> All five textbooks of the <i>Career Choices</i> curriculum <input type="checkbox"/> 424-page <i>Career Choices</i> Lead Teacher Manual <input type="checkbox"/> 22 workshop session videos on DVD <input type="checkbox"/> Lunches, breaks, receptions, etc. of the conference 	<p>\$595 / person conference fee</p> <p>For separate hosted regional three-day Lead Teacher Institutes – (trainer/materials only)</p> <p>Minimum: \$5,500 for up to 15 participants; \$300 per participant after 15 (Webinar available 2011)</p>
<p>Online Training Videos and Courses Available 24/7 <i>CEU units optional</i></p>	<p>If you don't have the time or resources to attend a workshop, complete one of our online courses specially tailored for:</p> <ul style="list-style-type: none"> <input type="checkbox"/> <i>Career Choices</i> course instructors <input type="checkbox"/> Principals and administrators <input type="checkbox"/> The School Site Executive for My10yearPlan.com <input type="checkbox"/> The <i>Career Choices</i> Lead Teacher <p>For details, visit www.careerchoices.com/lounge/profdev_ceucourses.html (online course listings are midway down the page)</p>	<p>Each participant requires a set of five textbooks of the <i>Career Choices</i> curriculum AND membership in the online Teachers' Lounge</p>	<p>With adoption of <i>Career Choices</i>, the annual license for the Teachers' Lounge ranges from \$249 to FREE (depending on adoption size)</p> <p>For CEU credits from Chapman University College, the charge is approx. \$65/ unit</p>

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SECOND YEAR		COURSE IMPLEMENTATION PHASE		Workshop/Professional Development Description	Resources/Materials Provided	Cost Estimates
<p>Launching the course using the <i>Career Choices</i> curriculum to meet the <i>Course Standards for Freshman Transition Classes</i> from The George Washington University's Freshman Transition Initiative</p>	<p>For a semester or year-long Freshman Transition course for all 8th or 9th grade students: Course textbooks and online tool: Career Choices Workbook and Portfolio My10yearPlan.com Instructor's Guide Optional textbooks and online enhancements: Possibilities (English/language arts supplement) Lifestyle Math (math supplement) LifestyleMath.com - online correction tool CareerChoices.com - 80 online lessons and activities</p>	<p>For example: First year costs would be \$2,910 per 100 students for a semester course (50 students per semester) using Career Choices, the Workbook/Portfolio, and My10yearPlan.com There are also <i>optional</i> English and math textbooks and online enhancements</p>	<p>Costs vary dependant on the model adopted by the school. For examples of per school costs, speak with an Educational Consultant. Amanda Lake (800) 967-9220, ext. 15 Karen Shiiner (800) 967-8016, ext. 308</p>			
<p>Technical Assistance Onsite, online, or by phone</p>	<p>Technical assistance for schools or regional consortia is provided as needed. For details, call (800) 967-8016, ext. 307</p>	<p>For adopting schools: Monthly email newsletters outlining resources provided Online Teachers' Lounge with Resource Cupboard</p>	<p>Onsite technical assistance: Averages \$450/day plus travel expenses (based on independent consultant rates) <i>Phone technical assistance</i>: Free of charge with school adoption</p>			
<p>Career Choices Online Training Modules</p>	<p>40 online videos with assessments available 24/7 for course instructors and school teams. Each administrator can easily develop their own training agenda (complete with assessments) for project personnel.</p>	<p>Membership in www.careerchoices.com/lounge</p>	<p>With school adoption, annual license ranging from \$249 to free depending on size of adoption</p>			
<p>Professional Learning Community Model Facilitated by the trained Lead Teacher using the resources noted, program implementers meet regularly to discuss, assess, and build capacity.</p>	<p>Using the 22 ready-made 45-minute meeting agendas and videos, the trained Lead Teacher can conduct a variety of professional development opportunities for the instructional team for the course AND also provide school-wide professional development for instructors involved in updating and using students' 10-year plans for advisory and academic coaching.</p>	<p>Meeting agenda and resources come from: <input type="checkbox"/> 424-page <i>Career Choices</i> Lead Teacher Manual <input type="checkbox"/> 22 workshop session videos <input type="checkbox"/> Rubrics, checklists, lesson plans, and job descriptions</p>	<p>Attendance at a <i>Career Choices</i> Lead Teacher Institute (see page 2) OR successful completion of the Lead Teacher online course (including assessments) and payment of \$149 for the Lead Teacher Manual and DVDs</p>			

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THIRD YEAR			
SCHOOL-WIDE INITIATIVE	IMPLEMENTATION PHASE AND ASSESSMENT PHASE	Resources/Materials Provided	Cost Estimates
<p><i>In development</i> by The George Washington University's Freshman Transition Initiative:</p> <p>CAREing Conversations workshop</p>	<p>Three- to five-hour <u>school-wide</u> professional development session for ALL personnel at a particular school</p> <p>Goal: ALL instructors learn how to use the online 10-year plans for advisory and academic coaching purposes</p>		<p>Varies depending on location and number of attendees Contact Dr. Rebecca Dedmond at rdedmond@gwu.edu</p>
<p><i>In development:</i></p> <p>Dual Enrollment Strategy</p> <p>Using the Santa Barbara City College model, implement a dual-enrollment course at area high schools and community colleges</p>	<p>Consulting and training by the Santa Barbara City College team (Dean Diane Hollems, director of project)</p> <p><i>Optional</i> for innovative high schools who have adopted the Freshman Transition model for all 9th graders using the online 10-year plan and want to articulate with their community college</p>		<p>Varies Contact Academic Innovations for a referral</p>
<p><i>In development:</i></p> <p>The School-wide Initiative</p> <p>A workshop for your entire faculty</p>	<p>This workshop introduces your faculty to the concept of the 10-year plan as an important advisory tool for the whole school to use to motivate all students.</p>		<p>Varies depending on location and number of attendees Contact Academic Innovations for details</p>